

TOWN OF AVON

CERTIFIED POLICE OFFICER

The Town of Avon announces an open recruitment seeking POST-Certified Police Officers (see Regulations of the Police Officer Standards and Training Council below) for the position of Police Officer. Candidates will be required to successfully complete a written and oral examination, drug screening, physical ability test, thorough background investigation, polygraph, psychological, Police Chief's interview and physical exam. A copy of current POST-Certification must accompany application. A Town of Avon Police Officer Application for Employment **must be** completed and returned to Human Resources, 60 West Main St., Avon, CT . Preference will be given to applications received by November 16, 2011. Salary \$59,193-\$74,931, educational incentives available. EOE/M/F

Position Definition:

Responsible for the enforcement of laws and ordinances; maintains order; prevents and investigates crimes and makes arrests; patrols an assigned area; and performs related work as required.

General Duties:

Patrols an assigned area, on foot or in a car, to prevent and detect violations of laws and ordinances; protects life and property; checks doors and windows of buildings, investigates unusual crowds; watches for and makes investigations of wanted and missing persons and property; visits the scenes of crimes and accidents; investigates accidents, assists accident victims and provides first aid; searches and preserves evidence; investigates clues; searches for and apprehends violators; serves subpoenas and warrants; prepares and files reports; escorts funerals and persons transporting money; assists children and pedestrians at street crossings; escorts prisoners to police station; books charges; escorts prisoners to court; testifies and presents evidence in court; directs traffic; enforces traffic laws; responds to citizen's requests for assistance; takes charge of the lockup during a shift; locks up new prisoners; releases authorized persons; serves food at mealtimes; serves as police dispatcher and operates radio, telephone and telecommunication system; reports and helps safeguard against hazards to the public safety; and assists in public information programs on law enforcement and public safety.

Supervised By:

Works under direct supervision of Police Sergeant or other superior officer.

Qualification Profile:

Graduation from high school; Associate Degree in Criminal Justice or allied field preferred; or any equivalent combination of training and experience. Some knowledge of police techniques and first aid methods; ability to follow oral and written instructions; ability to observe situations analytically and objectively and to report and record them clearly and completely; ability to act decisively and calmly in emergencies; ability to make written reports; ability to establish and maintain effective working relationships with associates and the public; ability to develop skill in the use and care of firearms and in the operation of motor vehicles; and good physical strength, and agility.

License And Certification:

Successful completion of police training course as required by Connecticut General Statutes, Section 7-294e. Driver's License.

REGULATIONS OF THE POLICE OFFICER STANDARDS AND TRAINING COUNCIL

Section 7-294e-2. Eligibility for Lateral Certification or Comparative Certification.

- (a) A candidate for lateral certification to a position as a police officer in any law enforcement unit within the state shall meet all council entry level requirements. The candidate shall also satisfactorily complete a council approved police basic training program, except when the last appointment to a similar position was:
 - (1) Within the state of Connecticut, and
 - (2) Followed by at least two years of continuous service as a certified police officer, and
 - (3) Interrupted by not more than three years' absence from the law enforcement unit where last appointed.

- (b) In those circumstances where the last appointment as a police officer or similar position in a law enforcement unit does not meet the requirements of this subsection, the council may grant a full or partial waiver of the police basic training requirement, specifying the elements of the program, if any, the candidate will be required to satisfactorily complete. A request for waiver of the requirement of police basic training shall be forwarded to the council in writing by the chief of police of the law enforcement unit concerned, giving all pertinent information. If the request for a waiver originates from a town or agency for which there is no chief of police, or concerns the position of chief of police, the request shall be made by the candidate's appointing authority.

- (c) A candidate for comparative certification to a position as a police officer in any law enforcement unit within the state shall satisfactorily meet all council entry level requirements. The candidate shall also complete a council approved police basic training program. The council may grant a full or partial waiver of the police basic training requirement, specifying the elements of the program, if any, the candidate will be required to satisfactorily complete. A request for waiver of the requirement of police basic training shall be forwarded to the council in writing by the chief of police of the law enforcement unit concerned, giving all pertinent information. If the request for a waiver originates from a town or agency for which there is no chief of police, or concerns the position of chief of police, the request shall be made by the candidate's appointing authority.

- (d) In determining whether to waive all or a portion of the required police basic training program, the Police Officer Standards and Training Council shall evaluate in comparison to current standards the quality and extent of the candidate's (1) previous basic training and certification as a police officer; (2) formal, professional and in-service training and education in law enforcement or criminal justice, and; (3) length of service and field experience as a police officer. The council may waive those portions of the police basic training program for which a candidate demonstrates (a) the satisfactory completion of a substantially equivalent training or educational program in another state or jurisdiction, or (b) a length of service with field experience sufficient to establish a practical mastery of the required skills, or a satisfactory combination of both.