

**ADDENDUM
ARTICLE XIII – RATES OF PAY**

**AGREEMENT BETWEEN
THE TOWN OF AVON
AND
LOCAL 1303-096 OF COUNCIL 4
AFSCME, AFL-CIO
JULY 1 2006 TO JUNE 30, 2011**

Section 13.3

Effective July 1, 2008, the following wage scale shall apply: Hourly Base Rate of Pay (3.25%)

Maintainer I	19.2723	19.9348	20.6695	21.4284	22.2595	23.0545
Maintainer II	20.6695	21.4284	22.2595	23.0545	24.0181	25.0539
Maintainer III	22.2595	23.0545	24.0060	25.0539	26.0657	27.1739
Mechanic I	21.2477	22.1149	23.0545	24.0060	25.0539	
Mechanic II	23.0545	24.0060	25.0539	26.1139	27.1739	
Mechanic III	25.0539	26.1139	27.1739	28.4145	29.6552	

Section 13.3.1

Effective July 1, 2009, the following wage scale shall apply: Hourly Base Rate of Pay (3.25%)

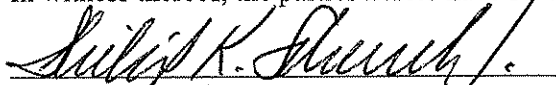
Maintainer I	19.8986	20.5826	21.3413	22.1248	22.9829	23.8037
Maintainer II	21.3413	22.1248	22.9829	23.8037	24.7987	25.8682
Maintainer III	22.9829	23.8037	24.7862	25.8682	26.9129	28.0570
Mechanic I	21.9382	22.8337	23.8037	24.7862	25.8682	
Mechanic II	23.8037	24.7862	25.8682	26.9626	28.0570	
Mechanic III	25.8682	26.9626	28.0570	29.3380	30.6190	

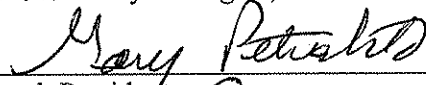
Section 13.3.2

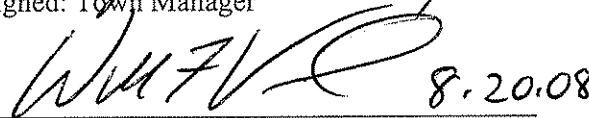
Effective July 1, 2010, the following wage scale shall apply: Hourly Base Rate of Pay (3.25%)

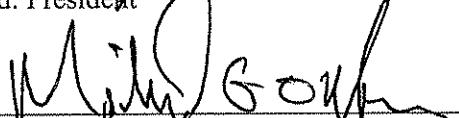
Maintainer I	20.5453	21.2516	22.0349	22.8438	23.7298	24.5773
Maintainer II	22.0349	22.8438	23.7298	24.5773	25.6046	26.7089
Maintainer III	23.7298	24.5773	25.5918	26.7089	27.7875	28.9689
Mechanic I	22.6512	23.5758	24.5773	25.5918	26.7089	
Mechanic II	24.5773	25.5918	26.7089	27.8389	28.9689	
Mechanic III	26.7089	27.8389	28.9689	30.2915	31.6141	

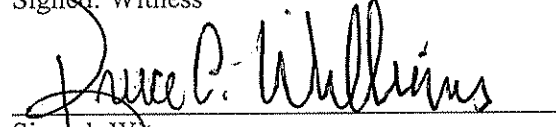
In witness thereof, the parties hereto have set their hands this 20th day of August, 2008.

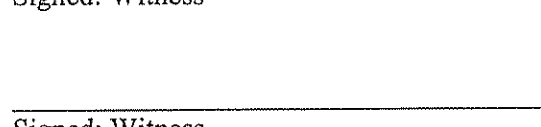

Signed: Town Manager


Signed: President

 8.20.08
Signed: Witness


Signed: Witness


Signed: Witness


Signed: Witness